

Transparency **Act and Report**

Pla-Mek AS

Transparency Act and Report

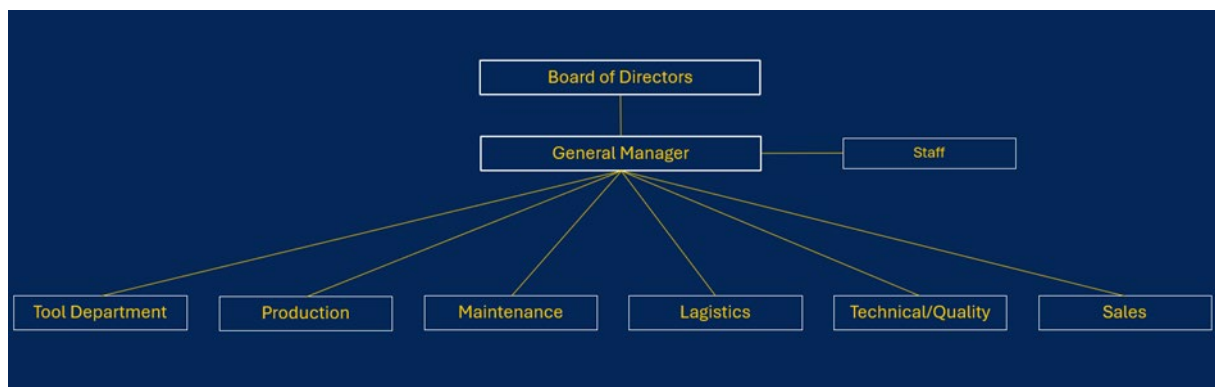
Pla-Mek AS is subject to the requirements of the Transparency Act and is committed to conducting its business in line with human rights, decent working conditions, ensuring ethical trade and responsible business with the aim of contributing to sustainable development.

The work on the report is prepared based on the Transparency Act, which came into force on 1 July 2022. Based on §5, Pla-Mek publishes a due diligence assessment and any findings will be published on an ongoing basis.

Pla-Mek AS was established in 1992 and is today one of the country's largest injection molders. Over 90% of the plastic raw material is purchased from suppliers in Europe.

We are organized as a limited liability company and currently have 24 employees.

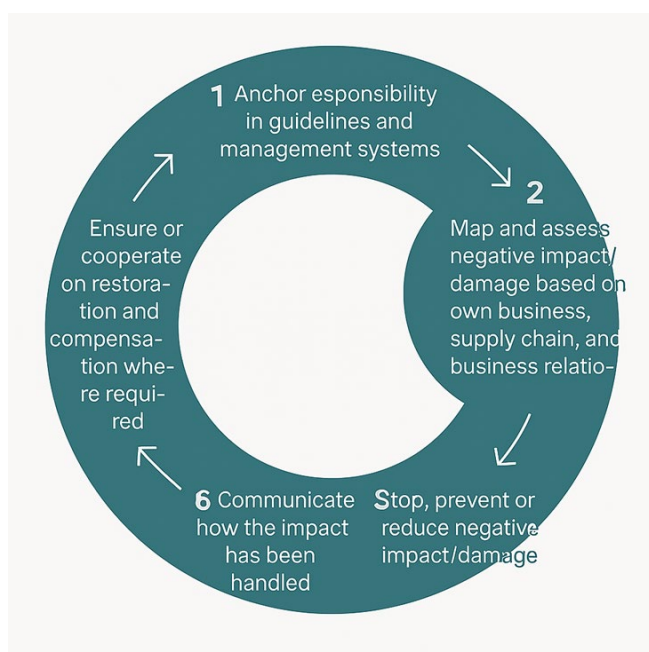
Organizational chart Pla-Mek AS.



Anchoring of accountability

Pla-Mek AS has anchored accountability for the Transparency Act in the board of directors and CEO, who have implemented routines for conducting due diligence in the company's quality and management system.

Here, a mapping of suppliers and business relationships will be done.



Good systems have been established in the company for mapping and assessing HSE. The company has close cooperation with the Norwegian Occupational Health and Safety Authority, which conducts work environment surveys. Employees can also contact the Norwegian Occupational Health and Safety Authority directly. In our quality system, it is possible for everyone to enter non-conformity reports on incident reports and improvements, in order to map and assess negative impacts/damage in their own business. Pla-Mek is currently ISO 9001 certified, which is about continuous improvement and customer satisfaction, which provides security for both us and our customers. Pla-Mek's suppliers are evaluated every year, with a focus on quality management, environmental management and HSE.

Questions regarding the Transparency Act can be directed to post@pla-mek.no and will be answered within 3 weeks.